How to Manage Medical Marijuana in the workplace:  
How laws and court decisions can affect your company’s bottom line

Wed. Oct. 7\textsuperscript{th} 2015
@ 8:45am-10:30am

Medical marijuana presents various challenges for HR professionals in the interview process and in the workplace. It has led to more questions and few clear answers. While employers seek the safety benefits of a drug-free work environment, maintaining policies to address the evolving legalities of substances such as medical marijuana present an entirely new test. How do these changes affect:

- Your interviewing, screening and hiring process
- Employment protections

Learn how you can review your company’s policies to identify potential compliance issues with new laws. Find out employment guidelines to navigate the anticipated changes in legislation.

Get answers to these questions and more at this informative complimentary workshop. Space is limited so pre-reserve early. Walk-ins will be accommodated on a space available basis only.

Program is hosted by Business & Career Services, Inc. at the Illinois workNet Center and presented by Lynn Combs, the Director of IL & WI Worker’s Compensation Claims for Allen and Newman, PLLC. She is a graduate of University of Wisconsin, for her undergraduate degree and law school, and has been practicing since 1995. Lynn’s practice focus areas are workers’ compensation, employer liability and employment law. Lynn is a frequent lecturer on workers’ compensation and ADA issues. Ms. Combs is licensed to practice law in both Illinois and Wisconsin and is also admitted to the U.S. Court of Appeals, Seventh Circuit; U.S. District Court for the Northern District of Illinois, including Trial Bar; and the U.S. District Court for the Western District of Wisconsin.

From Algonquin Road, enter Oakpointe Office Center at Meijer Drive stoplight. Turn left at red Weber sign. Proceed south of Weber Offices to far south end of parking lot. Turn left and park. Enter at door marked 723 and check in at reception desk.

To register ➔ Email Deb Lawrence: dlawrence@bcsillinois.org

Employers: no charge for meeting – however, please pre-register to reserve a seat.

Meetings are limited to employers.

www.worknetncc.com